

**PROPOSED AGENDA**  
**PERSONNEL BOARD MEETING**

**July 13, 2012**  
**9:30 a.m.**

1. Call to Order
2. Reading of the Minutes of Regular Meeting held June 18, 2012  
Minutes Signed
3. Executive Director and Secretary's Report
4. Report of the Personnel Cabinet
5. **Oral Arguments**
  - A. Rachel Bowling v. Cabinet for Health and Family Services (Request by Appellee) **(Delayed from June meeting)**
  - B. Charles Lickteig v. Justice and Public Safety Cabinet (Corrections) (Request by Appellant)
  - C. Terry Richardson v. Cabinet for Health and Family Services (Request by Appellee)
  - D. Keith Sansom v. Justice and Public Safety Cabinet (KSP) (Request by Appellee)
6. **Motions**
7. **Investigations**
  - A. Dept. of Juvenile Justice, Lincoln Village Youth Detention Center  
Request by Thomas Brandenburg, Former Facilities Superintendent  
**(Tabled from May meeting; deferred from June meeting)**
  - B. Referral of Personnel Matters in the Auditor's Report on the Kentucky  
Department of Agriculture **(Tabled from May meeting; deferred from  
June meeting)**
  - C. Anonymous Request for Investigation of Department of Agriculture  
**(Deferred from February)**
8. **Closed Session**

9. **Open Session**

10. **Cases to be Decided**

- A. Rachel Bowling v. Cabinet for Health and Family Services (Dismissal – appeal sustained) **(Delayed from June meeting)**  
--Appellee's Exceptions and Request for Oral Argument  
--Appellant's Response to Exceptions
- B. Charles Lickteig v. Justice and Public Safety Cabinet (Corrections) (constructive discharge – appeal sustained to the extent of removing “with prejudice” from the letter accepting resignation)  
--Appellant's Exceptions and Request for Oral Argument
- C. Terri Richardson v. Cabinet for Health and Family Services (Dismissal – appeal sustained to the extent of reinstatement with 30-day suspension)  
--Appellee's Exceptions and Request for Oral Argument
- D. Keith Sansom v. Justice and Public Safety Cabinet (KSP) (Demotion – appeal sustained)  
--Appellee's Exceptions and Request for Oral Argument  
--Appellant's Response to Appellee's Exceptions
- E. Holly Jackson v. Cabinet for Health and Family Services (15-day suspension; involuntary transfer -- sustained to the extent of reversing the transfer and imposing a 7-day suspension) **(Deferred from June meeting)**  
--Appellee's Exceptions and Request for Oral Argument
- F. Billie Johnson v. Transportation Cabinet (Dismissal – appeal sustained to the extent of reinstatement with 30-day suspension)  
--Appellee's Exceptions  
--Appellant's Response to Exceptions
- G. Matthew Gravitt v. Transportation Cabinet (probationary dismissal – appeal dismissed)
- H. Julia Johnson v. Cabinet for Health and Family Services (Denied court leave – appeal dismissed)
- I. Monica Napier v. Education and Workforce Development Cabinet (20-day suspension – appeal dismissed)
- J. Kathryn Parrish v. Office of the Attorney General (Pay disparity – appeal dismissed)
- K. Joseph Smith v. Justice and Public Safety Cabinet (Corrections) (2 appeals) (10- and 15-day suspensions, poor work performance – appeals dismissed)

- L. Shawn Wagley v. Education and Workforce Development Cabinet (multilingual premium – appeal dismissed)

Show Cause Orders – No Response Filed – Appeals Dismissed

- M. Ikedi Ikediobi v. Cabinet for Health and Family Services

- N. Howard L. Jackson v. Tourism, Arts and Heritage Cabinet, Kentucky State Fair Board

11. **Withdrawals**

- A. Katherine Ray v. Cabinet for Health and Family Services

12. **Settlements**

13. **Other**